

Scott Anthony Gray
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Education

Bachelor of Science – University of Minnesota

Licensed Private Investigator- requisite preliminary and continuing training.

Investigative Qualifications

Licensed Private Investigator – State of Minnesota, License No. 712 Current

Licensed Private Investigator- State of Wisconsin License No. 17191 Current

Investigator- District 4 Ethics Committee, Office of Lawyers Professional Responsibility Current

Investigative functions include Criminal Defense, Workmen’s Comp. Surveillance, Background Reports, Asset Profiles, Skip Tracing, Statement Taking, Attorney Rules of Professional Responsibility, Misconduct relative to Safe Sport, Conduct Codes & Ethics Codes

Employment (All Current)

Century College Law Enforcement CE Instructor

*Lie Detection and Civil Process

Minnesota Bureau of Criminal Apprehension Continuing Education Instructor

* Certified Private Investigator instructor in investigative methods.

Minnesota State Bar Association

*Instructor for Attorney CE credits- Civil Process and Investigations

Metro Legal Services, Inc. – President and Owner Since 1980 to Present

* Equal Employment Opportunity Officer – verify compliance with EEOC mandates required for government contracts.

* Operations Manager – Oversee entire revenue generating functions including investigations, service of process and courthouse research employing 68 people.

*Investigations Manager – Review reports, insure compliance with applicable data privacy laws and

review contents of work product. Oversee use of proprietary data bases including Lexus-Nexus and Thomson Reuters.

Gray Metal Art- Owner

*Decorative metal art, welding, bending, cutting, brazing

Gray Investigative Group, LLC- President

Since 2015 to present

*SafeSport, Code of Conduct/Ethics, Grievance, and Abuse investigations in sports, schools, employment, private and government institutions. Educational Seminars. Consulting in building abuse prevention programs. Serving as an organization's SafeSport Coordinator.

SafeSport, Code of Conduct/Ethics, and Grievance Investigations completed for clients:

USA Hockey, USA Curling, USA Triathlon, USA Basketball, USA Shooting, US Tennis Association-Northern, USA Karate, USA Weightlifting, USA Rugby, USA Powerlifting, National Strength and Conditioning Association; North American Hockey League (NA, and NA3), National Collegiate Hockey Association, US Soccer Federation, United States Adult Soccer Association (USASA), US Club Soccer, New Jersey Youth Soccer, USA Fencing, USA Cycling

Screening and SafeSport Investigator- North American Hockey League (NA, and NA3) Comprised of 50 Tier 2 and Tier 3 Junior Hockey teams.

Safe Sport Coordinator- CDA Hockey Academy, Idaho.

Safe Sport Coordinator- California Amateur Hockey Association

Safe Sport Coordinator- Minnesota Hockey

Volunteer Work – Minnesota Hockey, Inc. (All Current)

Board Member & Vice President of Marketing and Communication – Oversee all website, Twitter, Facebook communications. Review and edit content of newsletter and magazine published by Minnesota Hockey, Inc. Approve advertising and promotional budgets in excess of 250K.

Safe Sport Coordinator – Administer Safe Sport policy, as established by the United States Olympic Committee, for the entire state of Minnesota. Supervise 183 community coordinators with direction and resolution including sanctions or suspension.

Screening Committee Chair – Evaluate criminal background checks of 20,000+ volunteers.

Technology Committee Chair- Coordinate investments in technological improvements.

Other Committees: Executive; Administrative Management, New Business Development, Tournaments

USA Hockey:

*Director, Legal Council, SafeSport Task Force, Screening Review Committee

Personal and professional references furnished upon request.